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#?>!AP!2>JMCA-AI L!PAG!-A; ; >GJ>!AG!)A=@B: B@AC!~~~~~W\!
-A; ; >GJ>~~~~~W\!
)A=@B: B@AC!~~~~~W\!
-A; ; >GJ@=!'@CQ?!!~~~~~W\!

#?>!AP!2>JMCA-AI L!PAG!/A=@B: =OJB@B!~~~~~W8!
/A=@B: =-: ; <: @ C?~~~~~W8!
+BM>G!/A=@B: =OJB@B!~~~~~W8!

/GAB>JB@C!OJJAFCB?~~~~~WE!
O=A] @C!OJJ>??!BA!+BM>G?!!~~~~~WE!
%@JAN>G@C!!" : <?!@C!)>JFG@B!~~~~~WH!

4AFG!, >?<AC?@K@B! , >I : GD@C!!)M: G>D!\$2! , >?AFGJ>?~~~~~WS!
O<<GA<G@ B>!#?>!AP!)M: G>D! , >?AFGJ>?~~~~~WS!
'@KG: GL! , >?AFGJ>?~~~~~WS!
-A=: KAG: B@>! /GA>JB?~~~~~WV!
. : ??!. : @@C! ?~~~~~WV!
#?>!AP!' @ @>D! , >?AFGJ>?~~~~~WV!
/ : <>G! : CD! /G@CB@C! ! , >?AFGJ>?~~~~~ZX!

&C?FG@C! ! (>B] AGQ! />GPAG; : CJ>!~~~~~W!
#CD>G!2M>!' :] !~~~~~Z!
%@MAC>?B!OJB@C?!!~~~~~ZZ!
" : ; K=@C! !~~~~~Z [!

-A<LG@ MB! : CD!\$CB=>=>JBF: =/GA<>GBL~~~~~4Tm/TT2 1 Tf (!)TjETQqO. 24000. 24 1 4. 2587. 96cmBT0

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2M>?>IIFD>C>?!*G>ICB>CD>DIBAIM><I+FG!' :DLIAP!BM>' :Q>I#C#>G?BLIT+' '#UI?BFD>CB?_IP: JF-BL!_?B: PP!
: =F; C@!IF>?B?_! :CD!ABM>G! :PP@ B>?K>BB>G!JA; <=L!] @M!BM>!CB>CB!AP!BM>!#C#>G?BL0?2>JMCA=AI L!
OJJ><B: K=>!#?>!/A=@LITO#/U!

+ ' '#0?!CPAG; :B@AC!B>JMCA=AI LIG>?AFGJ>?!: CD!BM>!: JJ>??!<GAN@>D!KL!BM>!#C#>G?BL!BA! I=AK: =C>B] AGQ?!
: CD!C>B] AGQ>D! : CD!D@ @: =G>?AFGJ>?!: G>I! AN>GC>D!KL!#C#>G?BL! I >C>G: =<A=@!?!: CD!JAG>N! =F>?!!2M>!
<G@J@=>?!: CD!>9<>JB: B@AC?!>B!PAGBM!@!BM>?>!DAJF; >CB?BM: B! :<<=L!BA!<GA<>GBL!<G@N: JL_LJ@!@BL! : CD!
<FK=@: B@AC!@!BM>!<ML?@: =?>C?>! : =?A! :<<=L!BA!BMA?>! : G>: ?!] M>C!BM>L!@CNA=N>IJA; <FB>G?!AG!; AK@>!
D>N@>?b!] M>C!BM>L!>CB: @F?>IAP!AG!<FK=@: B@AC!N@ !BM>I! AG=D! 1 @>! 1 >K!@CJ=FD@C! !KFB!CAB!=@ @>DIBA!
] >K?@>?!; >??: I>KA: GD?_!B] >>B?_!] @@_!JM: BIGAA; ?!_?AJ@ =C>B] AGQ?_!; >D@ R?M: G@C! !?@>?!: CD!ABM>G!
?@ @: G!>>JBGAC@!N>CF>?b!] M>C!BM>L!@CNA=N>!<: GB@@: B@AC!@! . +- -?!AG!N@BF: =G>: =BL!AG! !; ; @! !
>CN@GAC; >CB?_! : FI; >CB>DIG>: =BL!AG!] M>BM>G!BM>B>JMCA=AI L!@CNA=N>D!@?!?A; >BM@! !@>!; F-B@F?>G!
I ; ; @! !#C#>G?BLR<GAN@>D!N@>!B>JMCA=AI L!FJM! : ?!B>>=MACL!#C@@D! . >??: I@!_!AJ: =LR<GADFJ>D! : CD!
KGA: DJ: ?B!N@>A!_!AG!4AF2FK>!AG!ABM>G!<FK=@! : G>C: !N@>A?!AG!@ : I>?!@CNA=N@C! !#C#>G?BL! : JB!N@>?!AG!
A<>G: B@AC?!!\$CD@N@DF: =?!: =?A! : G>I>9<>JB>DIBA!K>IP: ; @@ G!] @M! : CD!JA; <=L!] @M!BM>IG>cF@>; >CB?_!AP!BM>!
#C#>G?BL0?_!\$CPAG; : B@AC!)>JFG@L! /GAIG; ; ?!

)A; >IGF=>?!PAG! :<<GA<G@ B>!F?>!AP!BM>!#C#>G?BL!?!CPAG; : B@AC!B>JMCA=AI LIG>?AFGJ>?!D>G@N>!PGA; !>I : =
JAC?@>G: B@AC?7!!*AG!>9; ; <=>_!BM>!#C#>G?BL!; F?B!>C?FG>!BM: B!@?!CACR<GAP@!_?B: BF?_!@!CAB!JA; <GA; @>D!KL!
@: <<GA<G@ B>!<A=@@: =J; ; <: @ CIAG!JA; ; ; >GJ@ =: JB!N@BL7!!2M>I#C#>G?BL!; F?B! : =?A! : DDG>??: JB@AC?_!BM: B!
; ; L!N@=: B>I@?!: I G>>; >CB?_!] @M!AFB?@>!N>CDAG?!!ODD@@AC: =L!_!BM>?>!GF=>?!: G>I@CB>CD>DIBA!>C?FG>!BM: B!
#C#>G?BLIG>?AFGJ>?!: CD!<?<: J>??: G>I!F?>DIBA! : DN: CJ>!BM>!#C#>G?BL0?_!; @?@AC!] M@>!>CM: CJ@C! : CD!
>; KG: J@C! !AFG!D@N>G?>!JA; ; FC@L!

2M>!#C#>G?BL!@! : !eJ: GG@Ge!AP!CPAG; : B@AC!N@ !>=>JBGAC@!JM: CC>=?!G: BM>G!BM: C! : !e<FK=@M>Ge! : CD!M>CJ>_!

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5>J: F?>B>JMCA=AI L!JM: CI >?!?A!G: <D=L_: CD!BM>!MF; : C!@ : I@C: B@AC!@!KAFCD=>?!@C!>9<=AG@C!!] M: B!
B>JMCA=AI L!J: C!DA!BM>!OJJ><B: K=>!#?>!/A=@L!] @!JACB@CF>!BA!>NA=N>7!!2M>G>PAG>_!BM>!>9: ; <=>?!<GAN@D>D!
] @! : =?A!>NA=N>!AN>G!B@ >7!

6\$+ ' O2\$+ ()!O (%!/& (O' 2\$&)!

O=P: JF=BL! ?BFD>CB?_! ?B: PP! : =F; C@! : FBMAG@>D!N@BAG?_! : CD!ABM>G?!] MA! ; : L!K>!I G: CB>D!F?>!AP!BM>!
#C@N>G?@L0?!?L?B>; ?! : CD!C>B] AGQ! ?>GN@>?!AG!#C@N>G?@LRJACBG: JB>D! ?>GN@>?!; F?B!JA; <=L!] @M!BM>!
#C@N>G?@L0?!<A=@@?! 1 M>C! : !; >; K>G!AP!BM>!#C@N>G?@L!JA; ; FC@L!@!PAFCD!BAIK>!@!N@A=: B@AC!AP! ?FJM!
<A=@@?!D@J@=C: GL! : JB@AC!@!M: CD=>D!KL!BM>!CAG; : =#C@N>G?@L! : FBMAG@L! : CD!N@ !BM>!CAG; : =D@J@=C: GL!
<GAJ>?!?BM: B!] AF=D! : <<=L!PAG!ABM>G!BL<>?!AP!@CPG: JB@AC??! 1 M>C! : C! : FBMAG@>D!N@BAG!@!@!N@A=: B@AC!AP! ?FJM!
<A=@@?!_!BM>!#C@N>G?@L! ?<AC?AG!AG!MA?B! ; : L!K>!M>=DI: JJAFCB: K=>7!!\$!BM>! ; : BB>G!@CNA=N>?!@=I : =: JB@N@@?_!
=:] !>CPAGJ>; >CB! : I>CJ@? ; : L!K>JA; >!@CNA=N>D!_! ?!BM>L!] AF=D!PAG!J ; ; <F?! : JB@AC?!BM: B!

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#C@N>G?@LI@!<G>?>CB>D!] @M!: !N: =@! ?FK<A>C: !AG!JAFGB!AGD>G!G>CF@C! !BM: B! ?FJMI@CPAG; : B@AC!K>!<GADFJ>D!
TAG!<G>?>GN>DU !AG!D@>JB@C! !BM: B!BM>!#C@N>G?@LI!: ??FG>!BM: B!@?>!>; <=AL>>?!<GADFJ>!TAG!<G>?>GN>U! ?FJM!
@CPAG; : B@AC !BM>!#C@N>G?@LI; : LIK>!KAFCD!KL! =:] !BA!JA; <=L7!!)@ @: G=L !BM>!#C@N>G?@LI!: =?A!; : LIK>!
AK=@ : B>D!BA!D@J-A?>!BM>!@>CB@L!A! : C!: JJAFCBRMA=D>G!AG!@>CB@L!A!BM>!<>G?AC!] MA!A] C?!: !JA; <FB>G!AG!
ABM>G!G>I @B>G>D!C>B] AGQ!D>N@>_!@!G>?<AC?@K=>!PAG!: !#C@N>G?@LRA] C>D!JA; <FB>G!AG!C>B] AGQ>D!D>N@>_!AG!
MA=D?!: !#C@N>G?@LRA]

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>R; : @!MAF=DIG>B: @!JA<@?!AP!BM>!] AGQ!FCB@J>GB: @!BM: B!BM>!@C?BGFJBAG!M: ?!G>J>@!>D! : !>I @<=>LJA<L7!!
OJQCA] =>D1 >; >CB!KL!BM>!@C?BGFJBAG!AP!G>J>@B!AP! : !>I @<=>LJA<L!] AF=D!K>!JAFGB>AF? : CD!@!>CJAFG: I >D7!

+ #2)\$%&!&R. O\$'!

*: JF=BL!7B: PPI: CD!7BFD>CB?!] MA!M: N>!<>G?AC: =>R; : @: JJAFCB?!] @M!7>GN@>?!AFB?@>!BM>!#C@N>G?@L!7MAF=D!F?>!AC=L!
BM>@!#C@N>G?@LR<GAN@>D!>R; : @: JJAFCB?!PAG!JA; ; FC@: B@AC?!G>I : GD@CI!#C@N>G?@L!; : BB>G?7!#?@CI!#C@N>G?@L!>R
; : @!<GAB>JB?!BM>!<G@N: JL! : CD!7>JFG@L!AP!#C@N>G?@L!D: B: b! : =A] ?!PAG!N>G@?@: B@AC!AP!7>CD@CI! : CD!G>J>@<BIAP!JG@?@: =
JAGG>?<ACD>CJ>IG>I : GD@CI! : J: D>; @! : CD!ABM>G!; : BB>G?7! : CD!P: J@?@: B>?IG>?<AC?>?!BA!7FK<A>C: ?! : CD!ABM>G!
?@F: B@AC?!BM: B!; : LI!G>cF@>!BM>IG>BG@N: =!@C?<>JB@AC!AG!<GADFJB@AC!AP!DAJF; >CB?!@CJ=FDCI!>R; : @7!

+ ' ' #: JJAFCBRMA=D>G?!] MA!M: N>!BM>@!>R; : @!JA<@<D!AG!PAG] : GD>D!BA! : C!AFB?@>! : JJAFCB!; F?B!B: Q>!J: G>!BA! : NA@!
M: N@CI!BM>?>!; >??: I>?P=: I I>D! : ?!7<; ; !KL!BM>@!AFB?@>I>; : @!7>GN@>!<GAN@>G7! : ^AG!\$CB>GC>B!7>GN@>!<GAN@>G?
<AB>CB@=L!JAF=D!K: GI: =>R; : @!JA; @CI!AFB!PGA; !BM>I+' '#!DA; : @CI] M>C!BM>!<GAN@>G?7!JF?BA; >G?IM: N>!; : GQ>D! : ?!
?<; ; !] M: B!BM>!<GAN@>G!<>GJ>@>?!BA!K>! : ?!BAA!; : CL!7F?<@!@AF?; >??: I>?7!) FJM!@CJ@>CB?!J: C!@CB>GP>G>!] @M!BM>!
KF?@C>?!AP!BM>!#C@N>G?@L! : ?!] >=: ?!@ <>D>LJA; ; FC@: B@AC!PAG!ABM>G!; >; K>G?!AP!BM>!#C@N>G?@L!JA; ; FC@L!



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\$P!BM>!@CD@DF: ?F?<>JB?IBM>!KG>: JM!@CNA=N>?!@=>I : !: JB@ACIKL!: !; >; K>G!AP!BM>!#C@!>G?@L!JA; ; FC@L_IBM>! #C@!>G?@L!?!<A=@L!AC!G><AGB@C! !<AB>CB@ =L!@=>I : !: JB@@L!MAF=D!K>!PA=A] >D!!

\$2)0?!M><<!=@C>!TZWXR\ [WR [VXS!KL!B>=><MAC>!AG!M><<D>?QK A=F?: 7>DF!N@ !>R; : @!@!BM>!K>?B!<=: J>!BA!?B: GB!] M>C! G><AGB@C! !: !<AB>CB@ =D: B: !KG>: JM7!\$P! : !G>=: B>D!D>N@>!@!>A?B!AG!>BA=>C_! : !G><AGB!MAF=D!K>!P@>D! : ?!>AAC! : ?!<A??@=>!] @M! : <<GA<G@ B>!=:] !>CPAGJ>; >CB7!!\$P!BM>!@CJ@>CB!AJJFGG>D!APRJ; ; <F?_!>N>C!AFB?@>IBM>!#7)7! : !JA<L!AP!BM>! G>=>N: CB!<A=@>!G><AGB! : =?A!MAF=D!K>!AKB: @C>D! : CD!<GAN@>D!BA!#C@!>G?@L!/A=@>7!

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2MA?>!] MA!<: GB@<: B>!C!AJ@<: >D@ !: ?!G><G>?>CB: B@>?!AGI: I>CB?!APIBM>!#C@>G?@L!MAF=D!JAC?F-B!BM>!+PP@>!API
. : GQ>B@C! : CD!-A; ; FC@: B@AC?!AJ@<: >D@ !<A=@<?!PAG! : DD@AC: =! F@: CJ>?!

#)&!+ *!23&!# (\$6&,)\$240)!(O. &!O (%!. O, g)!

(A!@CD@DF: =AG!AGI : C@: B@AC!APIBM>!#C@>G?@L!; : L!F?>!'+' #0?C: ; >_!A I A?IAG!ABM>G!@>CB@>G?Ith; : GQ?i U!AGI: CL!
; : GQ?i BM: B!F I I >?B!+'+' #!AGI: CL!+'+' #!AGI : C@: B@AC!>9J><B!BA!BM>!>9B>CB!BM: B!F J M!@CD@DF: =AG!AGI : C@: B@AC!M: ?!
K>>C!: FBMAG@>D!KL!BM>!<GA<>G!#C@>G?@L!: FBMAG@>?!AGI: ?!<>G; @B>D!FCD>G!BG: D>; : GQ!:=] 7!%>@K>G: B>!; @F?>!AP!
BM>!C: ; >!APIBM>!#C@>G?@L!AG!ABM>G!; : GQ?!KL!: CL!; >; K>G!APIBM>!#C@>G?@L!JA; ; FC@L!] @=K>I G>I : GD>D! : ?! :
?>G@AF?!APP>C?>?!

%, &-2+, 4!#)&!

\$CPAG; : B@AC!C!+'+' #0?!ACR=C?J: ; <F?!D@>JBAG@?!: G>I<GAN@>D!A>=L!PAG!F?>!KL!; >; K>G?APIBM>I+'+' #!JA; ; FC@L!
: CD!KL!ABM>G?!] MA!] @M!BAIG>: JM! : !?<>J@!@CD@DF: =AG!G>?AFGJ>! : B!BM>!#C@>G?@L7!!#?>!APIBM>!@CPAG; : B@AC!PAG!
?A=@>: B@AC!KL!; : @!>R; : @!B>><MAC>_!AG!ABM>G!; >: C?_!AG!PAG!JG>: B@AC!API: !D: B: K: ?>IPAG!FJM!F?>!AG!PAG!ABM>G!
<FG<A?>?_!@!<GAM@>D7!!OCL!; >; K>G!APIBM>!#C@>G?@L!JA; ; FC@L!] MA!; @F?>?BM>ID: B: !C!>FJM! : !] : L!; : L!K>!
?FK^>JB!BA!D@J@<C: GL!: JB@AC7!

&(O5'\$(" !+23&,)!

2M>!<G@>I>!APIF?@I!#C@>G?@L!>cF@; >CB!] @C!_!] @>=>?!: JJ>??_!JA; <FB>G! : CD!C>B] AGQ!L?B>; ?! : CD!>GN>G?_!
KGA: DJ: ?B!; >D@_! : CD! : JJ>??!BA! ! =AK: =JA; ; FC@: B@AC?!: CD!@CPAG; : B@AC!G>?AFGJ>?!@!<GAN@>D!BA!; >; K>G?APIBM>!
#C@>G?@L!JA; ; FC@L!: CD!; : L!CAB!K>!BG: C?P>GG>D!AG!>9B>CD>D!KL!; >; K>G?APIBM>!J: ; <F?_!JA; ; FC@L!BA!<>A<=>!
AG!I GAF<?!AFB?@>IBM>!#C@>G?@L!] @MAFB!: FBMAG@: B@AC7!2M@!@CJ=FD>?!<GAN@>C!>B] AGQ!>GN@>!BA!ABM>G?_!BMGAF!M!
LAFG!A] C!#C@>G?@L!C>B] AGQ!JACC>JB@AC7!!

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. >; K>G?!AP!BM>!#C@>G?@L!JA; ; FC@L!: G>!<GAM@>D!PGA; !F?@!#!#C@>G?@L!@CPAG; :B@AC!B>JMCA=AI L!: CD!D@ @: =
G>?AFGJ>?!PAG!JA; ; >GJ@ @<FG<A?>?!- ; <F?RK: ?>D!AGI : C@: B@AC?!J=: @ @! !C: B@AC: =AGIG>I @AC: =?B: BF?!; F?B!F?>!
CACR#C@>G?@L!\$2!AG!D@ @: =G>?AFGJ>?!@CJ=FD@C! !@CB>GC>B!: JJ>??_!PAG!CACR#C@>G?@L!: JB@N@ @?!

#C@>G?@L!D><: GB; >CB?!: CD!IGAF<?!BM: B!: G>!: FBMAG@>D!BA!JACDFJBJ>GB: @!Q@CD?!AP!JA; ; >GJ>!: CD!] MA!B: Q>IJG>D@!
J: GD!@CPAG; : B@AC!AN>G!BM>!<MAC>_!AN>G!BM>!J: ; <F?!C>B] AGQ_!AG!AN>G!BM>!\$CB>GC>B!: F?B!JA; <=L!] @M!BM>!#C@>G?@L!
\$CPAG; : B@AC!)>JFG@L!/GAIG; ; !: CD!ABM>G!?B: CD: GD?IG>=: B>D!BA!FJMI>RJA; ; >GJ>!!

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O//, +/, \$02&!#)&!+ *!) 30, &%!, &) +#, -&)!

2M>!B>JMCA=AI@: =G>?

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; : L!<G@CB! : CD!BM>G>!; : L!K>IG>?BG@B@AC?!AC!BM>!BL<>?!AP!F?>!<>G; @BB>D7!!6@A=: B@AC?!AP!FJM!G>?BG@B@AC?!J: C!G>?F-B!@C!
BM>!B>G; @C: B@AC!AP!@J>C?>?!: CD!BM>!A??!AP!: JJ>??!BA!G>?AFGJ>?!BM: B!: G>!@ <AGB: CB!BA!BM>!#C@N>G?@L0?!!; @??@AC7!!
5>PAG>!F?@CI!FJMI!@>C?>DIG>?AFGJ>?!LAF!] @=K>!<GAN@D>D!CAB@J>!AP!: CLIG>=>N: CB!G>?BG@B@AC?!: CD!: G>IG>?<AC?@K=>!
PAG!JA; <=L@C!!] @M!BM>; !: B!: =B@ >?!

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4AF!; F?B!G>PG: C!PGA; !GFCCCI!?!>GN>G?!AG!D: >; AC?!] QMAFBI<GAG!<>G; @?@AC!AC!?!M: G>D!?!L?B>; ?!LAF!DA!CAB!
: D; C@B>G!

4AF!; F?B!K!?!>C?@!>!BA!?!<>J@ #C>>D?!PAG!?!APB] : G>!; CD!?!>GN@>?!: N: @: K=>!C!AC=L!AC>L-AJ: B@AC_!; CD!J>D>!; JJ>?!?!BA!
BMA?>!] MA?>!] AGQ!G>cF@>?!BM>!?!<>J@ #C>; ?!

2MA?>!] QM!D@: K@#>?!G>cF@C!!: JJA; ; AD: B@AC!BMGAF!M!?!<>J@ #C>D!M: GD] : G>_!PAG] : G>_!AG!ABM>G!B>JMCA=A!L!
; F?B!M: N>!<G@AG@L!C!BM>!F?>!AP!?!FJM!@>; ?!\$!ABM>G?!: G>!; ?Q>D!BA!J>D>!; JJ>?!_!BM>L!; F?B!DA!?!A!

4AF!; F?B!CAB!<G>N>CB!ABM>G?!PGA; !F?C!?!M: G>D!G>?AFGJ>?!KL!GFCCCI!FC: BB>CD>D!<GAJ>??>?!AG!<=: J@C!?!@ C?!AC!
D>N@>?!BA!eG>?>GN>e!BM>; !] QMAFBI: FBMA@: B@AC?!4AFGI: K?>CJ>!PGA; !: !<FK-@!JA; <FB>G!AG!] AGQ?B: B@AC!BM: B!LAF!
] @M!BA!JACB@CF>!F?C!?!MAF=D!K>!CA!ACI >G!BM: C!] : GG: CB>DIKL!; !N@#!BA!BM>!C>: G>?BIG>?BGAA; ?!O!D>N@>!
FC: BB>CD>D!PAG!; AG>!BM: C!P@B>>C!; CFB>?!; : LIK>!; ??F; >D!BA!K>!; N: @: K=>!PAG!F?>_!; CD!; CL!<GAJ>??>?!GFCCCI!AC!
BM: B!D>N@>!; : LIK>!B>G; C: B>D7!!!

1 M>G>!BM>!#C@!>G?@L!M: ?!AKB: C>D!N>GL!@ @>D!@>C?>?!PAG!?!APB] : G>_!LAF!; F?B!F?>!AC=L!AC>?!M: G>_!CAB!?!>N>G: #
JACJFGG>CB-L!

4AF!; F?B!; NA@!BL@C!IF<!M: G>D!JA; <FB@C!IG>?AFGJ>?!PAG!>9J>??@!>!; ; >!<=: L@C!AG!ABM>G!BG@!@ #!; <<@: B@AC?!

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2M>!#C@>G?@L!@CJ=FD@CI!@?P: JF-BL!7B: PP!: CD!7BFD>CB?;!; F?B!JA; <=L!] @M!=AJ: =!7B: B>!: CDIP>D>G: !=:] !@CJ=FD@CI!
JA<LG@ MB!:=] 7!

. >; K>G?!AP!BM>!#C@>G?@L!JA; ; FC@L!; : L!CAB!QCA] @CI=L!: ??@B!ABM>G?!] @M!F?>!AP!BM>!#C@>G?@L!@CPAG; : B@AC!

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JG>: B>!C>] !: GB_!>G: BFG>!?JMA=: G?M@<!>BJ7_!] @MAFBI<>G; @?@AC!PGA; !BM>!JA<LG@ MB!MA-D>G7!!*AG!; AG>!@CPAG; : B@AC!
: KAFB!MA] !BA! : <<=LIBM>!PAFG!P: @!F?>!P: JBAG?_!<=>: ?>!JACB: JB!BM>!+ ' ' #!' @KG: GL7!

1 M>C!DA@C! !: J: D>; @!] AGQ_!LAF! : G>!G>?<AC?@K=>!PAG!<GA<>G=L!: B@G@KFB@C! !: =!; : B>G@ =RRD: B: _!@ : I>?!@>: ?_!AFCD?_!
P@; _! : CDIN>GK: B@ !B>9BRR

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2M>!#C4N>G?L0?!<A-@L!AC!G><AGB@CI!<AB>CB@ =L!@=>I : !=: JB4N@L!D>?JG@K>?!<GAJ>DFG>?!PAG!G><AGB@CI_!@CJ=FD@CI!BM>!
BM@DR<: GBLR; : C: I >D!3AB=C>!PAG!BMA?>!] MA!P>>=BM>!J@JF; ?B: CJ>?!] : GG: CB!: CA CL; @L!

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*\$, &!R!*AFCD: B@AC!PAG!\$CD@N@DF: 3, @ MB?!@C!&DFJ: B@AC!

/&O- &*\$, &!R!2>>C! (>B!OCB@->C?AG?M@!O=@ CJ>!

#)!-A<LG@ MB!+PP@>!MA; ><: I>!

#)!%><: GB; >CB!APIYF?B@J>!--A; <FB>G!--G@ >!: CD!\$CB>=>JBF: 3/GA<>GBL!)>JB@AC!

!+ ' ' #!IG: B>PF=L: JOCA] =>DI >?!BM>!<>G; @?@AC!BA!F?>!JACB>CB!: CD!?BGFJBF6>!PGA; !/G@CJ>BAC!#C@N>G?@LIBA!D>N>=A<!

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